The members of the Board of School Trustees of the North Putnam Community School Corporation held their Regular Session meeting on Wednesday, October 21, 2015, 7:00 P.M. at the North Putnam Community School Corporation, Administration Office, 300 North Washington Street, Bainbridge, Indiana.

Board members present: Travis Lambermont
                        John Hays
                        Mark Hoke
                        Darrell Wiatt

Board members absent:  Jill Summerlot
                        Ron Spencer
                        Jim Bowling

Superintendent present: Daniel Noel

Attorney present: Gene Hostetter

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

A. John Hays called the meeting to order at 7:04 P.M. Everyone stood for the Pledge of Allegiance. Board members present were Travis Lambermont, John Hays, Mark Hoke, and Darrell Wiatt.

II. COMMENTS FROM THE COMMUNITY

None

III. APPROVAL OF MINUTES

John Hays asked if there were any additions or corrections to the minutes.

Approval of Minutes-September 16, 2015, Executive Session
Approval of Minutes- September 16, 2015, Regular Board Meeting
Approval of Minutes-September 30, 2015, 1028 Hearing
Approval of Minutes-October 8, 2015, Special Session Board Meeting

Travis Lambermont motioned to approve the September 16, 2015 Executive Session minutes. John Hays seconded the motion, and it carried with a 2 – 2 vote (Mark Hoke and Darrell Wiatt abstained). Mark Hoke motioned to approve the September 16, 2015 Regular Session Board minutes. Travis Lambermont seconded the motion, and it carried with a 4 – 0 vote.

Mark Hoke motioned to approve the September 30, 2015 1028 Hearing minutes. Darrell Wiatt seconded the motion, and it carried with a 4 - 0 vote.

Mark Hoke motioned to approve the October 8, 2015 Special Session minutes. Darrell Wiatt seconded the motion, and it carried with a 3 - 1 vote.

IV. INFORMATION REPORTS TO THE BOARD OF SCHOOL TRUSTEES

A. Celebrating Success - Rodney Simpson, Principal of Bainbridge Elementary (Student Christian Judy); Scott Spencer, Principal of Roachdale Elementary (Student Ethan Lawler); Scott Miller, Principal of Middle School (Student Brett Asher); Jason Chew, Principal of High School (Student Claire Sims):
   Rodney Simpson, Principal, nominated Christian Judy from Bainbridge Elementary. Christian is a very up-beat student with a wonderful personality. He is friendly to students and has a wonderful rapport with the teachers in the building. He likes to help younger students that come to the resource room for assistance. He never gets down on himself and he is not afraid to ask questions. He is a talented athlete and this helps with his perseverance in the classroom. We are very proud of him.
Scott Spencer, Principal, nominated Ethan Lawler. Ethan is an honor roll student in the 5th grade. He achieved the highest math score in the school on the Performance Series Assessment. He is currently in the advanced math group taking both 5th and 6th grade math this year. We are very proud of his accomplishments.

Scott Miller, Principal, nominated Brett Asher. Brett has been working on the BSA Swimming Merit Badge since 6th grade. He completed the requirements for the Merit Badge during his 8th grade swim class. There are several requirements for completing the Swimming Merit Badge, including answering several written questions regarding swimming safety, first aid, and the benefits of aquatics as it pertains to health related issues. Also, there is a component that requires water skill demonstrations that relate to self-rescue, rescuing a person in need, survival floating, wearing properly fitted PFD’s, and swimming continuously using different strokes for required yardage. We are very proud of his accomplishments.

Jason Chew, Principal, nominated Claire Sims. Claire is a dynamic senior student. She and her teammates recently completed their soccer season with a record tying 10 wins. Claire was the senior captain for the squad and the team’s goalie for the past four years. In the team’s first round Sectional contest, she played a phenomenal game. The game went to extra time with the score tied at 1 - 1. Eventually, the game made it to penalty kicks where Claire saved three of the five penalty kicks and then kicked the final shot in to seal the victory. Her leadership and individual effort were phenomenal. We are very proud of the Cougar soccer team and Claire.

B. Informational - Greenhouse, Johnson Melloh Meeting Notes, and Umbaugh:
The Board received a report on the greenhouse items from Terry Tippin and the Johnson-Melloh meeting notes. He wanted to thank Umbaugh, Ice Miller, Tanya Pearson, and Gene Hostetter on the recent bond information for the solar farm. It was a lot of work and questions and he appreciates all they did on it. We received the same rating. Mr. Noel has the bids and documentation.

C. Informational – Indiana Department of Education Grant in the Amount of $20,000 to Support the Lunch Program:
The Board received information on the Indiana Department of Education Grant in the amount of $20,000 to support the lunch program.

D. Informational – Form 30A from the Indiana Department of Workforce Development:
The Board received information on Form 30A from the Indiana Department of Workforce Development.

E. Informational – Financial Advisory Services - Project B:
The Board received information on the Financial Advisory Services - Project B.

F. Informational - Remaining Items to be Finished at the Middle School and Bainbridge Elementary:
Mr. Noel gave the Board a list of maintenance repairs that need to be made. It did not come through on their email so he provided a hard copy.

G. Informational – Madison National Life Insurance Company Life and LTD June 1, 2016 Renewal:
The Board received information on Madison National Life Insurance Company renewal for Life and LTD.

H. Informational – County Income Tax Rate Increase:
The Board received information on the county income tax rate increase.

I. Informational - Professional Development Training for Bainbridge Elementary Instructional Assistants:
The Board received information on the professional development training for instructional assistants at Bainbridge Elementary.

J. Informational – Neola:
John Hays noted that the Board received a thumb drive with the all of the Neola updates. He requested that Board members review the updates and then next month they would get together and see how they want to
Mr. Noel mentioned that if Board members still have the original blue Neola book they may need to refer to it. Mr. Noel is still working with Neola on the guidelines.

K. Informational - Transfer Students:
The Board received information on transfer students.

L. Informational - Vacation Days for the Superintendent (December 21 through January 1, 2016):
The Board was informed of the superintendent’s vacation days for December 21, 2015 through January 1, 2016.

M. Informational - Mr. Noel has approved the following fundraiser: Middle School Cheerleading - Buffalo Wild Wings 10% to 15% of Sales (Date TBD by Buffalo Wild Wings After Submission of Application):
Mr. Noel approved the above fundraiser.

N. Informational - Mr. Noel has approved the following field trips: Digital Photography (HS) to visit Turkey Run State Park on October 7, 2015; Spanish Club to visit National Theater for Education and the Arts in Indianapolis on October 29, 2015; 8th Grade to visit Indiana Repertory Theater in Indianapolis on November 25, 2015:
Mr. Noel has approved the above field trips.

V. FINANCIAL REPORT
A. Approval of Claims:
Claim approvals: 10/01/15 – 10/16/15 Voucher Numbers 1-83, 32727-32735
There were no comments on the claims.

John Hays asked about Claim #82 to Worthington Direct for computer tables. Mr. Noel noted that when we bought new computers for Bainbridge Elementary and Roachdale Elementary we had to buy the new tables for the monitors. John Hays asked how many tables we purchased. Tanya Pearson noted we purchased 37 tables.

Mark Hoke motioned to approve the above claims as presented. Darrell Wiatt seconded the motion, and it carried by a 4 – 0 vote.

B. Treasurer’s Report [Attached hereto]
There were no comments regarding the treasurer’s report.

C. School Fund Reports [Attached hereto]
Mark Hoke asked how long people have to cash checks from the corporation. Tanya Pearson noted it is two years. She will have some coming off in January.

VI. BUILDING PROJECT UPDATE
None

VII. CONTRACTS FOR APPROVAL
None

VIII. OLD BUSINESS
None

IX. NEW BUSINESS
A. Recommendation to Approve the 2016 Budget as Presented on the Following Forms (Form 1, Budget Estimates; Form 4, Resolution of Appropriations; Form 5, Budget Submission Letter and Certificate):
John Hays asked if there were any comments or questions from the Board.

Mark Hoke motioned to approve the above 2016 budget as presented. Darrell Wiatt seconded the motion, and it carried with a 3 - 1 vote (John Hays nay). (We were notified by the DLGF after this meeting that four yes votes
B. Recommendation to Approve Resolution to Authorize Reductions:
John Hays asked for an explanation on the resolution to authorize reductions related to the budget. Mr. Noel explained that we have to balance and may not expend the entire 2015 budget. John Hays asked what it means to pass this. Mr. Noel noted the resolution states that the Board authorizes the corporation treasurer to reduce appropriations from the 2015 budget to help achieve a balanced budget for 2016. If the balance cannot be fully achieved by reducing the 2015 appropriations, then the corporation treasurer is further authorized to reduce the proposed 2016 appropriations to maintain a balanced 2016 budget. Mr. Noel noted it keeps us in balance and requires Board authorization. We advertise high and the state gives us what they give us.

Darrell Wiatt motioned to approve the above Resolution to Authorize Reductions. Travis Lambermont seconded the motion, and it carried with a 4 - 0 vote.

C. Recommendation to Approve Tax Neutrality Resolution:
Mr. Noel noted the Tax Neutrality Resolution resolves that the levy for the Bus Replacement Fund for the year 2016 is reduced by the amount of 50 percent the levy for the Pension Debt allocable to the Taxable General Obligation Pension Bonds. It resolves that 50 percent is taken out of the Bus Replacement Fund and the balance taken out of the levy of the Transportation Projects Fund and will be used to complete the necessary neutrality for the Pension Debt Service Fund. Tanya Pearson noted that the DLGF gave us the debt pension bond and we have to find a way to fund it. John Hays commented so we are reducing the bus replacement fund. Tanya Pearson commented that yes we are and she has enough in there to fund the pension debt.

Mark Hoke motioned to approve above Tax Neutrality Resolution. Travis Lambermont seconded the motion, and it carried with a 4 - 0 vote.

D. Recommendation to Approve High Ability Grant Proposal for $31,483:
The school corporation received a grant allocation totaling $31,483 for the 2015-2016 school year from the IDOE to spend on High Ability services. Mr. Noel noted that Scott Spencer is the High Ability Coordinator. He handles this and everything is always in proper order for our High Ability students.

Darrell Wiatt motioned to approve the above High Ability Grant Proposal. Mark Hoke seconded the motion, and it carried with a 4 - 0 vote.

E. Recommendation to Advertise for Bids (Specifications Included) for Lighting on the Softball and Soccer Fields (Tim Garver):
Mr. Noel noted this is just permission to advertise for bids. We want to see what prices there are for this.

Mark Hoke motioned to grant permission to advertise for bids for lighting at the softball and soccer fields. Travis Lambermont seconded the motion, and it carried with a 4 – 0 vote.

F. Recommendation to Approve Repositioning of Basketball Goals in the High School Gymnasium (Tim Garver):
Tim Garver would like to hire Next Level Sports Group to reposition the four basketball goals in the main gymnasium at the high school. The current way these goals are positioned does not allow for them to be utilized properly in practice. If we reposition these goals, we will be able to use them for scrimmage games during PE class. The plan will be to remove the current location on the north and south ends and then remount the goals to the east and west ends of the gymnasium. This will allow them to have two extra full courts. Mr. Noel noted that Tim Garver, Scott Miller, and Jason Chew will be getting together as a group to discuss this. Mr. Noel noted the Athletic Department would pay for this.

Mark Hoke motioned to approve repositioning the basketball goals at the high school. Travis Lambermont seconded the motion, and it carried with a 4 - 0 vote.
G. Recommendation to Approve 8th Grade Bonfire on October 30, 2015 from 4:30 p.m. to 7:30 p.m.: Scott Miller commented that the 8th grade class cleaned a large amount of wood from the cemetery and created a large brush pile in the field area outside the cemetery entrance. They would like to have an 8th grade bonfire on October 30, 2015 from 4:00 p.m. to 7:00 p.m. Students will need to donate a Thanksgiving meal item to attend. The Student Council will then put together Thanksgiving meal packs to be made available for North Putnam families in need for Thanksgiving. Scott Miller talked to Mark Hoke and they would need to contact the Roachdale Fire Department on call to assist if there are any issues.

Darrell Wiatt motioned to approve the above 8th grade bonfire. Mark Hoke seconded the motion, and it carried with a 4 - 0 vote.

H. Recommendation to Approve Remediation Sub at Bainbridge Elementary (Rodney Simpson): Rodney Simpson commented that they have three teachers doing the Remediation Program. If one of the teachers has to be absent, they would like to use a remediation substitute. The substitute would receive the teacher’s pay for the days covered when someone is absent. This will be paid through the Remediation Fund.

Mark Hoke motioned to approve the above Remediation Program substitute. Darrell Wiatt seconded the motion, and it carried with a 4 – 0 vote.

X. PERSONNEL

A. Personnel

1. Transfer – Classified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooke Layton</td>
<td>Roachdale</td>
<td>Teacher (Temporary Contract)</td>
<td>Upon Board Approval 10/21/15</td>
<td>She will be a substitute teacher until the Board meeting and then will be under a temporary teacher contract to fill Cheryl Crosby's position while she is on medical leave for the remainder of the semester.</td>
</tr>
</tbody>
</table>

Mark Hoke motioned to approve the above transfer-classified. Travis Lambermont seconded the motion, and it carried with a 4 – 0 vote.

2. New Employment - Classified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Oaks</td>
<td>Transportation/ Corp.</td>
<td>Bus Aide/Substitute Custodian</td>
<td>Upon Board Approval 10/21/15</td>
<td>She will be a bus aid and a substitute Custodian.</td>
</tr>
<tr>
<td>Lisa Sabens</td>
<td>Roachdale</td>
<td>Temporary Health/Office Assistant</td>
<td>Upon Board Approval 10/21/15</td>
<td>She will temporarily fill in for Brooke Layton while she is covering Cheryl Crosby's medical leave through the end of the semester.</td>
</tr>
</tbody>
</table>

Darrell Wiatt motioned to approve the above new employment-classified. Mark Hoke seconded the motion, and it carried with a 3 – 1 vote (Travis Lambermont nay).

3. New Employment - Athletics:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benny Ault</td>
<td>NPHS</td>
<td>Assistant Softball Coach (Volunteer)</td>
<td>Upon Board Approval 10/21/15</td>
<td>He will assist the varsity softball team on a volunteer basis.</td>
</tr>
<tr>
<td>Bob Clampitt</td>
<td>NPHS</td>
<td>Assistant Softball Coach (Spring 2015)</td>
<td>Upon Board Approval 10/21/15</td>
<td>He assisted the HS girls' softball team. He was approved as volunteer, but should have been approved as a paid position.</td>
</tr>
<tr>
<td>Name</td>
<td>Building</td>
<td>Position</td>
<td>Effective Date</td>
<td>Reason for Employment</td>
</tr>
<tr>
<td>--------------------</td>
<td>----------</td>
<td>-----------------------------------------------</td>
<td>---------------------------</td>
<td>----------------------------------------------------------------</td>
</tr>
<tr>
<td>Katy Copsey</td>
<td>NPHS</td>
<td>Varsity Girls' Assistant Basketball Coach</td>
<td>Upon Board Approval 10/21/15</td>
<td>She will assist the varsity girls' basketball team.</td>
</tr>
<tr>
<td>Chase Hiland</td>
<td>NPHS</td>
<td>Assistant Softball Coach/JV Softball Coach</td>
<td>Upon Board Approval 10/21/15</td>
<td>He will assist the varsity softball team and coach the JV softball team.</td>
</tr>
<tr>
<td>Tony Judy</td>
<td>NPHS</td>
<td>Assistant Softball Coach-Pitching (Volunteer)</td>
<td>Upon Board Approval 10/21/15</td>
<td>He will assist the varsity softball team on a volunteer basis.</td>
</tr>
<tr>
<td>Greg Lyons</td>
<td>NPMS</td>
<td>7th Grade Boys' Basketball Coach</td>
<td>Upon Board Approval 10/21/15</td>
<td>He will coach the 7th grade boys' basketball team.</td>
</tr>
<tr>
<td>Paxton Stephenson</td>
<td>NPHS</td>
<td>Girls' Track Assistant Coach (Spring 2015)</td>
<td>Upon Board Approval 10/21/15</td>
<td>She assisted the HS girls' track team in Spring 2015. She was approved as volunteer, but should have been approved as a paid position.</td>
</tr>
<tr>
<td>Jessica Wright</td>
<td>NPMS</td>
<td>7th Grade Girls' Basketball Coach</td>
<td>Upon Board Approval 10/21/15</td>
<td>She will coach the 7th grade girls' basketball team.</td>
</tr>
</tbody>
</table>

Darrell Wiatt motioned to approve the above new employment-athletics. Mark Hoke seconded the motion, and it carried with a 3 – 1 vote (Travis Lambermont nay).

XI. ITEMS FROM SCHOOL BOARD MEMBERS
Mark Hoke asked if the professional development training could be provided to instructional assistants at each of the buildings or is it just for Bainbridge. Rodney Simpson noted that yes it can be done for instructional assistants in all of the buildings.

XII. OTHER BUSINESS
A. Dates: November 18, 2015 – School Board Meeting at the Administration Office at 7:00 p.m.

XIII. ITEMS AFTER 4:00 P.M.
A. Personnel
   1. New Employment - Classified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tony Gray</td>
<td>NPHS</td>
<td>Instructional Assistant (Special Education)</td>
<td>Upon Board Approval 10/21/15</td>
<td>He will replace Jeannie Haste.</td>
</tr>
</tbody>
</table>

Mark Hoke motioned to approve the above new employment-classified. Darrell Wiatt seconded the motion, and it carried with a 3 – 1 vote (Travis Lambermont nay).

   2. Resignation - Athletics:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tony Gray</td>
<td>NPHS</td>
<td>Swim Coach</td>
<td>Upon Board Approval 10/21/15</td>
</tr>
</tbody>
</table>

Darrell Wiatt motioned to approve the above resignation-athletics. Mark Hoke seconded the motion, and it carried with a 4 – 0 vote.

   3. New Employment - Athletics:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josh Wiler</td>
<td>NPHS</td>
<td>Head Swim Coach</td>
<td>Upon Board Approval 10/21/15</td>
<td>He will coach the swim team.</td>
</tr>
</tbody>
</table>

Mark Hoke motioned to approve the above new employment-athletics. Darrell Wiatt seconded the motion, and it carried with a 4 – 0 vote.
4. Resignation - Classified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Mitchel</td>
<td>NPMS</td>
<td>Instructional Assistant</td>
<td>10/30/15</td>
</tr>
</tbody>
</table>

Mark Hoke commented that she did a wonderful job.

Mark Hoke motioned to approve the above resignation-classified. Darrell Wiatt seconded the motion, and it carried with a 4 – 0 vote.

Mr. Noel noted that Jami Krynski and Andy Cooper, Johnson-Melloh, are in attendance. They have started the solar project and can answer any questions the Board may have. Currently, the fence is going in. The Board has a schedule of events that are happening with the solar farm. Andy Cooper and Mr. Noel will be presenting at ISU on the solar project. Channel 6 will be here the week of November 9, 2015 to report on it. Andy Cooper noted the foundations go in November 2, 2015, the racking November 9, 2015, and the modules and panels will be here November 15, 2015. He would like to come to the next Board meeting in regards to battery backup storage.

XIV. ADJOURNMENT

There being no further business to come before the Board, Travis Lambermont moved for adjournment of the meeting. Mark Hoke seconded the motion, and it carried by a 4 – 0 vote.

___________________________________  ___________________________________
John Hays, President                  Travis Lambermont, Member

___________________________________  ___________________________________
Jill Summerlot, Vice-President         Jim Bowling, Member

___________________________________  ___________________________________
Darrell Wiatt, Secretary               Ron Spencer, Member

___________________________________  ___________________________________
Mark Hoke, Member