The members of the Board of School Trustees of the North Putnam Community School Corporation held their Regular Session meeting on Wednesday, September 21, 2016, 7:00 P.M. at the North Putnam Community School Corporation, Administration Office, 300 North Washington Street, Bainbridge, Indiana.

Board members present: John Hays
Darrell Wiatt
Travis Lambermont
Mark Hoke
Ron Spencer
Jim Bowling
Jill Summerlot

Board members absent: None

Superintendent present: Daniel Noel

Attorney present: Gene Hostetter

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

A. John Hays called the meeting to order at 7:00 P.M. Everyone stood for the Pledge of Allegiance. Board members present were John Hays, Darrell Wiatt, Travis Lambermont, Mark Hoke, Ron Spencer, Jim Bowling, and Jill Summerlot.

II. COMMENTS FROM THE COMMUNITY

None

III. APPROVAL OF MINUTES

John Hays asked if there were any additions or corrections to the minutes.

Approval of Minutes-August 17, 2016, Executive Session Meeting
Approval of Minutes-August 17, 2016, Regular Board Meeting

Mark Hoke motioned to approve the August 17, 2016, Executive Session minutes. Darrell Wiatt seconded the motion and it carried with a 6 - 1 vote (Jill Summerlot abstained).

Mark Hoke motioned to approve the August 17, 2016, Regular Session Board minutes. Travis Lambermont seconded the motion and it carried with a 6 - 1 vote (Jill Summerlot abstained).

IV. INFORMATION REPORTS TO THE BOARD OF SCHOOL TRUSTEES

A. Celebrating Success - Rodney Simpson, Principal Bainbridge Elementary (Student Samantha Hoops); Beth Waterman, Principal Roachdale Elementary (Student Sebastin Burns); Scott Miller, Principal Middle School (Student Jayden Simpson); Jason Chew, Principal High School (Student Rachel Moore):

Rodney Simpson, Principal, nominated Samantha Hoops from Bainbridge Elementary. Samantha flew to Idaho to compete in a National Water Skiing event. Samantha placed third in the nation. Samantha is a great, positive student. She works very hard. Congratulations to her on this accomplishment.

Beth Waterman, Principal, nominated Sebastin Burns from Roachdale Elementary. Sebastin has made a tremendous amount of progress this year in several areas (socially, academically, and emotionally). We are very proud of him.
Scott Miller, Principal, nominated Jayden Simpson from North Putnam Middle School. Jayden finished third overall in the Intermediate Dog Show Competition at the Indiana State Fair. This is a considerable feat as there were 105 competitors. In addition, Jayden is active in FFA, basketball, golf, Student Council and has maintained a straight A average in all his classes. We are very proud of his accomplishments.

Jason Chew, Principal, nominated Rachel Moore from North Putnam High School. Rachel attended the Congress of Future Science and Technology Leaders in Boston, Massachusetts over the summer. She attended this prestigious event and found it to be extremely inspirational. We are excited that she attended, took her learning outside of the classroom, and had the opportunity to learn from leaders within this field. She is in the top ten percent of her class, carries an extremely high GPA, and a very difficult course load. We are extremely proud of her achievements.

Mr. Noel wanted to commend the high school students for an award they received for Champions Together. Jason Chew noted they brought Kaelynn Abner to the Board last year about starting Champions Together for Special Needs Children. They worked hard to get a Champions Together banner. Tim Garver noted that he took Kaelynn Abner to the WIC conference and introduced her to them. She explained the Champions Together program and three of the athletic directors want to bring it to their school. We are extremely proud of the students.

B. Calendar of Events:
The Board received a calendar of events.

The Board received a report on the Random Drug Testing Policy at the high school.

D. Informational – Professional Development through Purdue CLEAR Guided Reading (Rodney Simpson):
Rodney Simpson noted that we have five teachers from Roachdale and Bainbridge who have been attending the Purdue CLEAR program. After this year, we will not need to use Purdue anymore because our people will be trained.

E. Informational – Title I Grant:
Rodney Simpson noted that the state sent back last year’s grant for us to amend and review, which is normal. The new one for 2016-2017 has been approved. They did cut $40,000 this year.

F. Informational – Bainbridge Elementary Student Council Awarded High Status of the Indiana Association of Student Councils (IASC) Honor Council:
Rodney Simpson announced that the Bainbridge Elementary Student Council achieved the high status of IASC Council. This marks two years of our Student Council being honored. They raised and donated $600 to Riley Children’s Hospital. We are very proud of them.

G. Informational – Evaluations for Assistant Coaches:
Mr. Noel asked if there were any questions in regards to the evaluations for assistant coaches. There were no comments or questions.

H. Informational – Bus Route Report:
Mr. Noel provided the Board with a bus route report listing bus drivers and how many students are on the busses. It also showed how many students the busses can hold. Travis Lambermont asked what the third row was. Mr. Noel noted this is how many they think will be riding.

I. Informational – High School Calendar of Events:
Jason Chew provided the Board with a high school calendar of events. He noted this is online on the high school web site.
J. High School Scheduling Report:
Mr. Noel noted he has been looking at class sizes at the high school. He gave the Board a report on the high school and their schedules. Jason Chew provided the class sizes. These are for the first and second semester. Mr. Noel would like for the Board to review this information and come back for a discussion later.

K. Informational - Mr. Noel has approved the following fundraisers: High School Fundraisers: Cougarettes to sell popcorn (September 26-October 3) and Host a Dancing with the Cougarettes Competition (November 11, 2016); Various Club Fundraisers: FFA, Football, Student Council, and others to Carve Pumpkins for Contest (September 16-displayed at Homecoming Football Game); Band to Sell Butter Bread and Cookie Dough (September 22-October 4), Hold York Sign and Drive (October 2016), and Hold Restaurant Fundraiser Night (ASAP); Boys' Basketball to Host a Trivia Night (October 15); and Girls' Basketball to Sell Pizzas (September 30):
Mr. Noel approved the above fundraisers.

L. Informational - Mr. Noel has approved the following field trips: 8th Grade to visit Putnam County Fairgrounds for Reality Store (October 10, 2016) and visit the Indiana Repertory Theater in Indianapolis (October 26); Digital Photography Class to visit Turkey Run State Park in Marshall (October 11); Juniors and Seniors to visit Convention Center in Indianapolis (September 16, 2016); and FCCLA to visit Purdue in West Lafayette (October 5):
Mr. Noel approved the above fundraisers.

V. FINANCIAL REPORT
A. Approval of Claims:
Claim approvals: 9/1/16 – 9/21/16 Voucher Numbers 1-91, 34126-34139

Ron Spencer asked about Claim #33 to Greg Smith Equipment Sales for a tire changer. Terry Tippin noted that we are changing our own tires now. John Hays asked about Claim #1 to AASA that was pulled from last month’s claims. Mr. Noel commented that we get other services with this and not just legal services for the superintendent. Mr. Noel noted that he has no problem if they want to remove it. The Board asked for this to be removed. Travis Lambermont asked about Claim #66 to Ray’s Trash Service and what the roll off dumpster was for on that bill. Terry Tippin noted they are using it back at the white barn to clean up. Travis Lambermont commented that it still bothers him from last month that we paid people to change bulbs. Maybe we need to get some training for our maintenance department.

Jim Bowling motioned to approve the above claims as presented with the exception of Claim #1. Ron Spencer seconded the motion and it carried by a 7 – 0 vote.

B. Treasurer’s Report [Attached hereto]
There were no comments regarding the treasurer’s report.

C. School Fund Reports [Attached hereto]
There were no comments regarding the treasurer’s report.

VI. BUILDING PROJECT UPDATE
A. Johnson-Melloh Project Update:
Johnson-Melloh gave the Board information for the project at the high school. They separated things out by critical and long-term. Kurt Schneider, Johnson-Melloh, went through every room and examined the temperature and humidity. He noted that we have spent between $30,000 and $40,000 just in fixing things in the high school to get it back up to where it should be. We have been given very fair and good estimates. He noted we are spending money that we should not be spending. After the Board would select the items they want to do, they would have a financial meeting. Mark Hoke asked if the areas that say bundling are their recommendations. Kurt Schneider noted that yes they are, but this is only their opinion on the bundling. Kurt Schneider thinks the Rainy Day Fund and the General Fund are important. He noted that the Urgency 1 allowance items would come out of our Capital Projects Fund.
Mr. Noel included financial information (Umbaugh) for the Board from two months ago. This is not something the Board needs to decide tonight. It’s informational. Some of our debt service comes off in 2020. Gene Hostetter, Corporation Attorney, noted we need to see what the full picture is for the next 20 years and this is not a complete picture from Umbaugh. Kurt Schneider noted that it might be a good idea to have Umbaugh come in to talk to them. Gene Hostetter noted that it is normal to sit down with the financial advisor and get a feel for what the costs will be and the timelines. He recommends the Board schedules this meeting. John Hays asked if they do the critical and long-term what the timeframe would be. George Antal, Johnson-Melloh noted that if they decide to do HVAC it will take a couple of months to design it.

Jill Summerlot asked if the first bundle took care of all of the air quality. Kurt Schneider noted that it would take care of it. John Hays asked how the Board wanted to approach this. They can discuss it now or have a workshop. Gene Hostetter commented that we may want Umbaugh to figure what the financial impact is for Bundle 1 and so on. Jill Summerlot feels we need to go ahead and start it now. John Hays commented that we can fairly easily take on $2 million, but beyond that would be figuring out how we afford the rest of the critical needs. Kurt Schneider noted that it could take three to four months to do the financing. Mr. Noel asked if we know we have had a lot of problems is there a way to complete one room at a time. Kurt Schneider commented that it could be done, but the ceiling would be out. Mr. Noel commented that for every classroom we get done it will be better for the students and that is who we are here for so that should be a priority. John Hays commented that the HVAC issue would not be addressed entirely until we get through all of this. Kurt Schneider noted that this is what the Board will have a tough time deciding. Mr. Noel commented that according to their information every room on the west side of the building is a critical issue. John Hays commented that the bundles are just suggestions. We would like to see how much $7.2 million would cost and since we have debt coming off in 2020. There would be savings if we did it all at the same time for the full amount. Kurt Schneider noted there would be a 10 to 15 percent reduction if it was done all at once, but with the way he packaged this piece it would be about 2 to 3 percent. He thinks going with the bond would be better. Mr. Noel noted that we do still have some funding left in the QZAB. John Hays asked if lights and ceilings are a critical need or are they cosmetic. Kurt Schneider noted they are not critical.

Gene Hostetter suggested that we could get information on the Capital Projects Fund and call Jane Herndon to set up a meeting and explain to her the priorities and let them help on how it gets paid. Jim Bowling feels we need to get going on this. Travis Lambermont asked why five rooms at Bainbridge were below average when tested. Kurt Schneider commented that there are just a lot of kids in those classrooms, which will make a difference. Travis Lambermont asked if we undersized the system. Kurt Schneider noted he would have to get back with him. Travis Lambermont commented that if we are getting ready to spend $7 million he wants to make sure we are going to fix it and not just get it closer. Kurt Schneider noted that is why he personally did this project so he could make sure it gets done.

Mr. Noel noted that the Board could meet with Ice Miller and Umbaugh at their location or we could have them come here. If we go there, it would be Gene Hostetter and two Board members who attend. If we have it here, we would schedule a workshop. Gene Hostetter noted that they could call a special meeting and have it at their location in Indianapolis. Jill Summerlot asked if the meeting here would be open to the public. The meeting will be open to the public. Travis Lambermont suggested that we may want to have it at the high school. Mr. Noel will call tomorrow and get some dates.

VII.  CONTRACTS FOR APPROVAL
None

VIII.  OLD BUSINESS
A.  Neola Update:
The Board made a motion last month and approved stopping our service with Neola. Mr. Noel will contact Neola to get the final amount we owe.

IX.  NEW BUSINESS
A.  Budget Hearing (Call to Order Budget Hearing, Purpose of the Meeting, Proposed 2017 Budget, Adoption of Capital Projects Plan and School Bus Replacement Plan, Close the Public Meeting):
Mr. Noel requested the Board move out of the regular meeting and into the business meeting. Mark Hoke motioned to approve moving out of the regular meeting and into the business meeting. Ron Spencer seconded the motion and it carried with a 7 – 0 vote.

Mr. Noel called the Budget Hearing to order. This is the notice for taxes for the 2017 budget. The hearing is for comments from the community or the Board. Tanya Pearson, Treasurer, noted the Bus Replacement is $375,000 and the Capital Projects Fund (CPF) is $2,000,000. Bus replacement is a 12 year plan and CPF is 3 years. The Budget Hearing was closed.

B. Recommendation to Adopt the School Bus Replacement Plan and the Capital Projects Plan (Resolution to Adopt a Plan for the Capital Projects Fund and Resolution to Adopt the Bus Replacement Plan):

Ron Spencer motioned to approve the Adoption of the School Bus Replacement Plan. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

Darrell Wiatt motioned to approve the Adoption of the Capital Projects Plan. Travis Lambermont seconded the motion, and it carried with a 7 - 0 vote.

C. Recommendation to Accept Track Bid to be Paid out of Capital Outlay:

Mr. Noel noted the recommendation is a black track with Pro Track and Tennis for $139,000. The base bid is $125,000 with Option 1 of removing the existing system and Option 2 of installing a poly base mat to runways being added on for a total of $139,000. Jim Bowling asked if they were going to get this done before the weather sets in. Mr. Noel noted Pro Track and Tennis said they would be here in the next 10 days and felt they could get it done by the time the weather changes. Jim Bowling commented that if what is under it is not in tip top shape do we have the extra money to spend. Mr. Noel noted the situation is that until we take up the top surface, he would have to see what it would cost and come back to them. Jim Bowling commented that we could be looking at $30,000 to $40,000 to mill it all. Mr. Noel commented that it is a very unsafe surface and he would have them take up the surface and then see if there is a problem beyond that. We are not going to spend $139,000 and then have to come back and spend more. Gene Hostetter noted the Board can make a motion to approve the track project as long as there is an investigation of the surface to make sure it is repaired properly.

Jim Bowling motioned to accept the above bid with the stipulation that it’s checked over between removal and replacement. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

D. Recommendation to Approve Middle School Athletics Policy (Tim Garver):

Jill Summerlot motioned to approve the above middle school Athletics Policy. Jim Bowling seconded the motion and it carried with a 7 – 0 vote.

E. Recommendation to Change SADD Club Title to Pep Club at the High School:

Jason Chew commented that they are just looking to be more positive for the students.

Jim Bowling motioned to approve changing SADD Club to Pep Club. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

F. Seeking Permission to Dispose of Non-Functioning Items from the High School Media Center:

Ron Spencer motioned to approve the disposal of the above items. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

G. Recommendation to Approve FFA Overnight Trip to Argos Area in Martin County (October 14-15):

Mark Hoke motioned to approve the above FFA overnight trip. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.
H. Recommendation to Approve Professional Leave for Jason Chew to Attend Fall Principal’s Conference in Indianapolis (November 20-22):

Ron Spencer motioned to approve the above professional leave. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

I. Recommendation to Approve Professional Leave for Amanda Kramer to Attend CTE Professional Development Conference in Indianapolis (September 23-24):
Jim Bowling motioned to approve the above professional leave. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

J. Seeking Permission to Take Part in the Iowa Assessments Research Study for Fall 2016 for the Middle School (October 31-November 18):
Scott Miller noted that he sent the Board information about taking part in the Iowa Assessments Research Study for Fall 2016. The study consists of a set of paper/pencil tests that our students would take over a period of five hours. The testing schedule is very flexible and can be spread out over several days. We would not receive data from the student performance and the testing would not reflect on individual student growth or accountability in any way. We see the paper/pencil part of this as a valuable opportunity for our students to practice for the paper/pencil portion of the ISTEP test. North Putnam Middle School would receive a cash award of $50 per student.

Darrell Wiatt motioned to grant permission to take part in the above study. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

K. Seeking Permission for Shared Hope International to Give a Presentation to 7th and 8th Grade Students on Sex Trafficking (October 25-27):
Scott Miller noted that we did this two years ago. When the Board approved it at that time, we did 6th through 8th grade students. They would like to provide this for 7th and 8th grade students this time. They will send a permission slip home with these students.

Travis Lambermont motioned to grant permission for the above presentation. Mark Hoke seconded the motion and it carried with a 7 – 0 vote.

L. Recommendation to Approve New Wrestling Mat from Resilite:
Mr. Noel was given a proposal for a new wrestling mat. The total cost of the mat is $10,650. The wrestling program has agreed to pay half, which would be $5,325 over a three-year period. The plan would be to purchase out of capital outlay and then the wrestling team would pay $1,775 per year until the $5,325 balance is paid off. Jim Bowling asked what the life span is of the mat. Scott Miller noted about every 10 to 15 years they need conditioned. Ron Spencer asked who else uses it. Tim Garver noted that the youth program uses it also.

Jim Bowling motioned to approve the above wrestling mat and payment plan. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

M. Recommendation to Approve Facility Use Request for YMCA After School Program:
Mark Hoke motioned to approve the above YMCA facility use request. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

N. Ratification of 2016-2017 Teacher's Contract:
John Hays commented that he thought teacher negotiations went well and very smooth. He wanted to personally thank our teachers, their negotiation team, and our members who attended. A lot of effort goes into this. The teachers were offered a 1.75 percent raise and a $300 stipend to get them up on the pay scale with no increase in the insurance except for the one policy. Mr. Noel would like for each Board member to sign the contract.
Jim Bowling motioned to approve the 2016-2017 teachers’ contract. Ron Spencer seconded the motion and it carried with a 7 – 0 vote.

O. Discussion on Pay Raises for Non-Certified Staff:
Mr. Noel gave information to the Board on non-certified staff raises. He is asking the Board to consider giving them a raise. We have been discussing a 2.5 percent raise. The information shows the hourly rate and the new rate with the increase. Travis Lambermont asked how this will work since the cafeteria fund is so low. Mr. Noel feels that Robin Smith has made cuts and they are monitoring it closely so we are not in bad shape. Last year, we had too many personnel and she has eliminated some. They went from 25 staff down to 18. Jill Summerlot also questioned the cafeteria account and how we would cover this if they already have a negative balance. Robin Smith noted that they have not gotten their first state check back and it will be over $40,000. They have made cuts that will help. They are trying to find food the students will eat, since we have to do whole grain. They spent less on food this year also. They are working on the balance and it may take a couple of months to see the difference. Travis Lambermont feels like a lot of the issue is our old maintenance people used to do the work and now we are hiring out. Mr. Noel commented that the bus drivers would get 2.5 percent for their route. Jill Summerlot commented that the staff deserves the raises because the administrators and teachers received one.

Jill Summerlot motioned to approve a 2.5 percent raise for non-certified staff. Mark Hoke seconded the motion and it carried with a 6 – 1 vote (Travis Lambermont nay).

Tanya Pearson asked if the raises for the non-certified staff would be retro and go back to August 8th or would it start tomorrow. The teachers were given retro.

Jill Summerlot motioned that raises for non-certified staff are retro to August 8th. Mark Hoke seconded the motion and it carried with a 7 – 0 vote.

X. PERSONNEL
A. Personnel
1. New Employment - ECA:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig Armitage</td>
<td>NPHS</td>
<td>Major Productions Technical Director</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Meghan Armitage</td>
<td>NPHS</td>
<td>Major Productions Assistant Director</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Lori Baker</td>
<td>NPMS</td>
<td>Social Studies Academic Team Coach</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Sarah Chizum</td>
<td>NPHS</td>
<td>Fine Arts Academic Team Coach</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Brandy Dickson</td>
<td>NPHS</td>
<td>Key Club Sponsor</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Jennifer Fischer</td>
<td>NPMS</td>
<td>Language Arts Academic Team Coach</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Linda Gjesvold</td>
<td>NPHS</td>
<td>Major Productions Art Director</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Amanda Kramer</td>
<td>NPMS</td>
<td>FCA Sponsor</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
<tr>
<td>Bonnie Osborn</td>
<td>NPMS</td>
<td>Math Academic Team Coach</td>
<td>Upon Board Approval 9/21/16</td>
</tr>
</tbody>
</table>

Jim Bowling motioned to approve the above new employment-ECA. Ron Spencer seconded the motion and it carried with a 7 – 0 vote.
<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kari Adams</td>
<td>NPHS</td>
<td>Cheerleading Assistant Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>She will assist the HS cheer team on a volunteer basis.</td>
</tr>
<tr>
<td>Shawn Alspaugh</td>
<td>NPHS</td>
<td>Boys' Assistant Basketball Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will assist the boys' basketball team on a volunteer basis.</td>
</tr>
<tr>
<td>Greg Barrett</td>
<td>NPHS</td>
<td>Boys' Head Track Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will coach the HS boys' track team.</td>
</tr>
<tr>
<td>Denny Bayne</td>
<td>NPMS</td>
<td>Boys' Head Track Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will coach the MS boys' track team.</td>
</tr>
<tr>
<td>Justin Danaher</td>
<td>NPHS</td>
<td>Boys' Assistant Track Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be a HS boys' assistant track coach.</td>
</tr>
<tr>
<td>Brandy Dickson</td>
<td>NPMS</td>
<td>Girls' Assistant Track Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>She will be the MS girls' assistant track coach.</td>
</tr>
<tr>
<td>Chris Geeser</td>
<td>NPHS</td>
<td>Assistant Baseball Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be a HS assistant baseball coach.</td>
</tr>
<tr>
<td>Laurie Hensley</td>
<td>NPMS</td>
<td>Girls' Assistant Track Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>She will be the MS girls' assistant track coach.</td>
</tr>
<tr>
<td>Jim Hess</td>
<td>NPHS</td>
<td>Head Softball Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will HS head softball coach.</td>
</tr>
<tr>
<td>Jenny Heron</td>
<td>NPMS</td>
<td>Assistant Volleyball Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>She will assist the MS volleyball team on a volunteer basis.</td>
</tr>
<tr>
<td>Chase Hiland</td>
<td>NPHS</td>
<td>Assistant Softball Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be the HS assistant softball coach.</td>
</tr>
<tr>
<td>Cyle Hill</td>
<td>NPHS</td>
<td>Assistant Wrestling Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be the HS assistant wrestling coach.</td>
</tr>
<tr>
<td>Brian Jeter</td>
<td>NPHS</td>
<td>Head Baseball Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be the HS head baseball coach.</td>
</tr>
<tr>
<td>Greg Lyons</td>
<td>NPMS</td>
<td>Boys' Head Baseball Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be the MS head baseball coach on a volunteer basis.</td>
</tr>
<tr>
<td>Brent McColgin</td>
<td>NPHS</td>
<td>Girls' Assistant Track Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will assist the HS girls' track team on a volunteer basis.</td>
</tr>
<tr>
<td>Bryce McCoy</td>
<td>NPMS</td>
<td>Head Wrestling Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be the MS head wrestling coach.</td>
</tr>
<tr>
<td>Bill Merkle</td>
<td>NPHS</td>
<td>Girls' Assistant Track Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will assist the HS girls' track team on a volunteer basis.</td>
</tr>
<tr>
<td>Linda Merkle</td>
<td>NPHS</td>
<td>Girls' Assistant Track Coach (Volunteer)</td>
<td>Upon Board Approval 9/21/16</td>
<td>She will assist the HS girls' track team on a volunteer basis.</td>
</tr>
<tr>
<td>James Miller</td>
<td>NPHS</td>
<td>Assistant Baseball Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be a HS assistant baseball coach.</td>
</tr>
<tr>
<td>Daren Montgomery</td>
<td>NPMS</td>
<td>Assistant Wrestling Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be a MS assistant wrestling coach.</td>
</tr>
<tr>
<td>Mike Murphy</td>
<td>NPMS</td>
<td>Assistant Wrestling Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be a MS assistant wrestling coach.</td>
</tr>
<tr>
<td>Randy Summers</td>
<td>NPHS</td>
<td>Boys' Assistant Track Coach</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be a HS boys' assistant track coach.</td>
</tr>
</tbody>
</table>
Shane Vandivier  | NPHS  | Assistant Football Coach  | Upon Board Approval 9/21/16 | He will be a HS assistant football coach.

Travis Lambermont motioned to approve the above new employment-athletics. Ron Spencer seconded the motion and it carried with a 7 – 0 vote.

3. **New Employment – Classified:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave Little</td>
<td>NPHS/NPMS</td>
<td>Concession Stand Manager</td>
<td>Upon Board Approval 9/21/16</td>
<td>He will be in charge of all concessions.</td>
</tr>
</tbody>
</table>

Darrell Wiatt motioned to approve the above new employment-classified. Ron Spencer seconded the motion and it carried with a 7 – 0 vote.

4. **Resignation - Classified:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
<th>Reason for Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Burks</td>
<td>Transportation</td>
<td>Bus Driver</td>
<td>9/9/16</td>
<td></td>
</tr>
<tr>
<td>Kila DallaCosta</td>
<td>Transportation</td>
<td>Bus Driver</td>
<td>9/6/16</td>
<td></td>
</tr>
</tbody>
</table>

Jim Bowling motioned to approve the above resignation-classified. Jill Summerlot seconded the motion and it carried with a 7 – 0 vote.

5. **Resignation - Athletics:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alyssa Chew</td>
<td>NPMS</td>
<td>Girls’ Head Track Coach</td>
<td>9/5/16</td>
</tr>
</tbody>
</table>

Travis Lambermont motioned to approve the above resignation-athletics. Jim Bowling seconded the motion and it carried with a 7 – 0 vote.

**XI. ITEMS FROM SCHOOL BOARD MEMBERS**

Travis Lambermont wanted to clarify it wasn’t that the non-certified staff don’t deserve a raise, but we have some that are overpaid and should not get the raise. This is why he voted no on the raises. Mark Hoke mentioned that he heard some complaints about uniforms and he put on Facebook if anyone had any feedback. He talked to one of the vendors today and it seems that we use different vendors, which causes the variety. He noted that you should follow the chain of command, but once in a while you have to investigate on your own. He knows it needs to be through the chain of command. Ron Spencer noted that he received positive comments about our athletics and sportsmanship. We are developing a good school spirit. Darrell Wiatt wanted to remind everyone that the Torch Relay is scheduled for September 22, 2016 at 7:00 p.m. There will be a DJ set up at 6:00 p.m. and everyone is invited.

**XII. OTHER BUSINESS**

A. Dates: October 19, 2016 – School Board Meeting at the Administration Office at 7:00 p.m.

**XIII. ITEMS AFTER 4:00 P.M.**

A. Personnel:

1. **Resignation - Classified:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cami Miles</td>
<td>Roachdale</td>
<td>Instructional Assistant</td>
<td>9/20/16</td>
</tr>
</tbody>
</table>
Jill Summerlot motioned to approve the above resignation-classified. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

2. Retirement - Certified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Freund</td>
<td>NPHS</td>
<td>Social Studies Teacher</td>
<td>End of the 2016-2017 School Year</td>
</tr>
</tbody>
</table>

Travis Lambermont motioned to approve the above resignation-certified. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

XIV. ADJOURNMENT

There being no further business to come before the Board, Jill Summerlot moved for adjournment of the meeting. Ron Spencer seconded the motion and it carried by a 7 – 0 vote.

___________________________________  __________________________________
 John Hays, President                      Travis Lambermont, Member

___________________________________  __________________________________
 Jill Summerlot, Vice-President             Jim Bowling, Member

___________________________________  __________________________________
 Darrell Wiatt, Secretary                   Ron Spencer, Member

___________________________________
 Mark Hoke, Member